



Interview Process Information & Guide

Horizon Behavioral Health is a preferred provider of behavioral health and disability services in Central Virginia.

Employment with Horizon offers generous benefits that include participation in the Virginia Retirement System; life, health, dental, and vision insurance; annual leave, sick leave, and paid holidays.

Horizon's clinical sites are NHSC/HRSA approved and qualify as public service loan forgiveness (PSLF) employer sites.

Horizon requires vaccination against Covid-19 or seek an approved exemption prior to start date.

The Interview Process

- Hiring manager contacts applicant and schedules interview
- Horizon uses panel interview
- Dress code is business casual
- After interviews are completed, hiring manager sends information to Talent Management
- A Horizon recruiter contacts the chosen candidate to make an offer of hire



Talking Points to Prepare

- Read the agency's mission and vision
- Be prepared to talk about your relevant experience
- Be prepared to tell us what you will bring to Horizon
- Be prepared to tell us why you are the best candidate for the position
- Be prepared with your questions to learn about the role and job duties

Horizon Behavioral Health
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