



**MINUTES OF THE JUNE IN-PERSON MEETING
OF THE
HORIZON BEHAVIORAL HEALTH BOARD OF DIRECTORS**

**Horizon Behavioral Health
Triple P Conference Room
2215 Langhorne Road
Lynchburg, VA**

June 26, 2025

**Board
Approved
7-24-25**

PRESENT:	Sonya Baker Betty Brickhouse, <i>Chair</i> Chris Faraldi, <i>Vice Chair</i> Tom Lawton Rob Merryman Bobby Shiflett Justin Stauder	City of Lynchburg City of Lynchburg City of Lynchburg Campbell County Campbell County Amherst County Bedford County	In-Person Attendance In-Person Attendance In-Person Attendance In-Person Attendance In-Person Attendance In-Person Attendance In-Person Attendance
ABSENT:	Jim Sikkema, <i>Secretary</i> Mary Lou Spiggle, <i>Treasurer</i>	Bedford County Additional Member	
STAFF:	Melissa Lucy Sandy Farmer Matt Hartsook	Chief Executive Officer Executive Assistant to CEO Chief Financial Officer	In-Person Attendance In-Person Attendance In-Person Attendance
ABSENT:	None		
GUESTS:	None		

Minutes of the June 26, 2025 In-Person Meeting of the Board of Directors of Horizon Behavioral Health

A. INTRODUCTION

1. Call to Order/Welcome
Chair Betty Brickhouse opened the meeting at 3:30 p.m. and welcomed all in attendance.
2. Moment of Silence
A moment of silence was observed.
3. Adoption of the Agenda
MOTION: Sonya Baker made a motion to approve the agenda as mailed. The motion was seconded by Justin Stauder and carried by majority vote.

B. PUBLIC COMMENT

There was none.

C. *MINUTES*

Consideration of the Board Meeting Minutes of April 24, 2025

MOTION: *Sonya Baker made a motion to approve the board minutes as mailed.*

The motion was seconded by Tom Lawton and carried by majority vote.

Executive Committee Minutes of May 1, 2025 Chair, Betty Brickhouse
MOTION: Sonya Baker made a motion to approve the executive committee minutes as mailed. The motion was seconded by Rob Merryman and carried by majority vote.

D. CEO ITEMS

Melissa Lucy

- **DBHDS (Department of Behavioral Health & Developmental Services) Audit**
 - DBHDS conducted their in-person audit at Horizon Behavioral Health June 9th – 12th. This is an audit that is conducted every 8-12 years, and it has been 8 yrs since the last audit for Horizon. The audit went very well for Horizon, during the exit interview DBHDS staff stated there were minimal findings. Horizon will receive the final report in the next month or two and I will share with the Board.
- **PACT (Program of Assertive Community Treatment) is now called ACT (Assertive Community Treatment).**

The Department of Behavioral Health & Developmental Services advised Horizon that the ACT Team reached the High-Fidelity mark. **ACT** now has its own High Intensity team of therapists, case managers, doctors, and nurses that have wrap-around services in the Lynchburg area. The **ACT** High Fidelity team are doing the highest level of services and the evidence-based level of care model for the individual to receive the highest level of care. DBHDS has been trying to get a High-Fidelity team since 2021. Horizon is the first High-Fidelity team in the State of Virginia to be approved, meaning the **ACT** services we provide are the highest level of services using the evidence-based model for the individual and they receive the highest level of care having every need met. An estimate of current services in Lynchburg per day is \$241.56 and with our High-Fidelity status pays \$303.55 per day equaling a 26% increase. At our Bedford County site, we would like to

Minutes of the June 26, 2025 In-Person Meeting of the Board of Directors of Horizon Behavioral Health

have this High-Fidelity model in the future in Bedford County, currently it is difficult to provide wrap-round services in the counties.

E. FINANCIALS REPORT

Matt Hartsook

Matt Hartsook, CFO, reviewed the May 2025 Statement of Revenue and Expenditures Monthly Report.

F. CHAIRMAN'S ITEMS

CLOSED SESSION – PERSONNEL MATTER

Read by Recording Secretary - *I make a consideration to enter into a Closed Meeting according to Section 2.2-3711.A.1 of the Code of Virginia in order to discuss a personnel matter.*

MOTION: *Rob Merryman made a motion to enter into a Closed Meeting in order to discuss a personnel matter. The motion was seconded by Sonya Baker and carried by roll call vote as follows:*

Sonya Baker – aye	Rob Merryman – aye
Betty Brickhouse – aye	Bobby Shiflett - aye
Chris Faraldi – aye	Justin Stauder - aye
Tom Lawton – aye	

Exit out of Closed Session

Read by Recording Secretary - *NOW THEREFORE, BE IT RESOLVED, that the Board of Directors hereby certifies that, to the best of each members knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board of Directors of Horizon Behavioral Health.*

MOTION: *Sonya Baker made a motion to exit out of the Closed Meeting. The motion was seconded by Chris Faraldi and carried by roll call vote as follows:*

Sonya Baker – aye	Rob Merryman – aye
Betty Brickhouse – aye	Bobby Shiflett - aye
Chris Faraldi – aye	Justin Stauder - aye
Tom Lawton – aye	

No recommendation at this time.

G. OTHER BUSINESS

There was no additional business.

H. NOTICES AND REMINDERS

Minutes of the June 26, 2025 In-Person Meeting of the Board of Directors of Horizon Behavioral Health

The next scheduled meeting of the Horizon Board of Directors will be **July 24, 2025 from 3:30 p.m. until 4:30 p.m.** and the meeting will be held in-person at the Horizon Wellness Center, Triple P Conference Room, 2215 Langhorne Road, Lynchburg.

The Executive Committee is scheduled to meet in July to conduct the 2025 CEO Evaluation.

I. ADJOURNMENT

MOTION: Chris Faraldi made a motion to adjourn. The motion was seconded by Bobby Shiflett and carried by majority vote.

The meeting was adjourned at 3:53 p.m.